

FACULTY DETAILS PROFORMA

Title	Dr.	First Name	MONICA	Last Name	AGGARWAL	Photograph
Designation		Associate Professor in Commerce				
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Educational Qualifications						
Degree		Institution			Year	
Ph.D		Department of Financial Studies, University of Delhi			2014	
M.Com		Hansraj College, University of Delhi			2000	
PGDBM		New Delhi Institute of Management, New Delhi			1998	
B.Com(Hons.)		Kamala Nehru College, University of Delhi			1996	
Career Profile						
<p>Dr. Monica has a teaching experience of more than two decades. She has been associated with teaching to both undergraduate and post graduate students in diversity of subjects such as Quantitative Techniques in Management, Financial Management, Statistics and Principles of Management since the year 2000. She has authored a book entitled, “Principles of Management”. She has written many research papers published in both national and international journals and have also presented papers in both national and international conferences.</p> <p>She was awarded twice with the best paper award:</p> <ol style="list-style-type: none"> 1. For presenting a paper entitled, “CSR- A strategy for sustainable business success: Evidence from Indian companies” at annual convention-2014, organised by Department of Commerce, University of Delhi 2. For presenting a paper entitled, “Impact of Environment Management System on Financial performance – an empirical study of Indian firms,” at international conference – 2019, organized by Mata Sundri College, University of Delhi. 						
Administrative Assignments						
Convener – Admission Review Committee (NAAC sub committee)						
Member – NAAC core committee						
Convener – Entrepreneurship Cell						
Convener : Faculty Development Programme (FDP), “Time Series Analysis”, Conducted by Aryabhata College, 2016						

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Areas of Interest / Specialization
Finance and Quantitative Techniques of Management
Subjects Taught
Quantitative Techniques in Management, Financial Management, Investing in stock markets, Statistics, Principles of Management etc. to students of B.com (H), BBE and B.Com
Publications Profile
<ul style="list-style-type: none">• “Corporate social Responsibility and financial performance linkage evidence from Indian companies” published in International journal of Management and Development Studies, vol.2,pp12-24.• “Corporate Social Responsibility - A step towards value creation: Evidence from Indian companies.”, published in International Journal of Research in Commerce, Economics and Management, Vol.4, issue 4, pp-28-32.• "CSR- A strategy for sustainable business success: Evidence from Indian companies." published in Journal of commerce and business studies, Vol.1 No.2, pp-61-72.• “Quantifying corporate governance risk in Indian securities market.” Published in SRM-IMT journal of business and management research. Vol 4, issue 1, pp 77—81.• “Impact of corporate social responsibility on financial performance – An Indian experience” published in KAAV international journal of economics, commerce and business management.Vol2, issue 3, pp 114-127.• “Making corporate social responsibility mandatory in India - problems and prospects” published in International journal of Research and business management (IMPACT:IJRCM) vol.3 issue 5 pp21-29.• "Statistical analysis of difference in the returns of various listed financial products over short term period.", published in Splint International Journal of professionals, vol.2,no.11,pp-31-36.• "Malnutrition analysis of Aanganwadis" published in Delhi University journal of undergraduate research and innovation. Issue2, Vol.2 pp 72-79.• "A comparative analysis of mandatory CSR spending by Indian companies" published in Scholarly research journal for Interdisciplinary studies. Vol.4, issue 37, pp 8506-8515.

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- "mHealth: A real time automated measurement of malnutrition" published in DU journal of undergraduate research and innovation. Issue1, Vol.4 pp 83-92.
- "Corporate social responsibility in India - from choice to compulsion" published in International journal of research and analytical reviews (IJRAR), Vol.5, Issue 2, pp 371-384.
- "Gandhian trusteeship - An approach to sustainable corporate social responsibility" published in Anvesak, Sardar patel institute of economic and social research Vol.51, No. 2(VIII) pp 25-29.
- "Corporate social responsibility in India - A changing landscape in India" published in Journal of management and entrepreneurship, Vol.15 No.7 pp 250-260.
- Authored a book entitled, "Management principles and applications" published by Himalaya publishing house.

Paper Presentations

- Presented a paper entitled, " A study of motivation and drivers for CSR in Indian companies " at an International Conference on " sustainability management and the power of innovation " organized by prestige Institute of Management, Gwalior.
- Presented a paper entitled, "CSR- A strategy for sustainable business success: Evidence from Indian companies" at national convention - Sustainability management and the power of innovation organized by Department of commerce, University of Delhi.
- Presented a paper entitled, "The corporate social responsibility in India - emerging issues" at an international workshop organized by Sharda University, Greater NOIDA.
- Presented a paper entitled, " Impact of cross listing on shareholder's value" in UGC sponsored national conference on "emerging trends and contemporary issues in finance" organized by Dayal Singh Evening College.
- Presented a paper entitled, "Impact of Environment Management System on Financial performance – an empirical study of Indian firms" at an International conference organized by Mata Sundri College, University of Delhi.
- Presented a paper entitled "Crowdfunding: A threat or an opportunity for intellectual property rights." at interdisciplinary national conference organized by Maitreyi College, University of Delhi.

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- Presented a paper entitled, "Psychological impact of corona virus on diverse sections of economy - A study in Indian context" in an international interdisciplinary conference on Sustainable future for humanity : The new learning curve organized by Maitreyi College, University of Delhi.

Resource person/Invited as a speaker

- Resource person on "Creation of Bibliography" at National FDP on contemporary research methodology organized by Department of commerce, Aryabhata college, University of Delhi.
- Resource person on "Mendeley software" at National FDP on multivariate data analysis(sharpening your skills in statistical applications) organized by TLC, Ramanujan college and IAA, NCR chapter.
- Resource person on Mendeley bibliography at National FDP on ,"Research methodology and Teaching Pedagogy" organized by TLC, Ramanujan college and south campus, DU.
- Invited as a speaker to deliver a lecture on "Mendley" in Pre Ph.D. Coursework of Ch. Charan Singh University, Meerut.
- Resource person on "Referencing and research paper structuring using Mendeley software" at National FDP on multivariate analysis through advance techniques organized by Banardidas chandiwala institute of professional studies, IP university.
- Resource person on " Referencing style, APA, MLA, Chicago, use of reference management software Mendeley, Zotero, End note" in one week FDP organized by Bharati college, University of Delhi and Faculty development centre (PMMMNMTT)UGC-HRD center, savitribai phule pune University, Pune.
- Resource person for 2 day online training session on the topic – "Reference Managing Software – Mendeley" organized by Ch. Charan Singh University, Meerut.

Organized / attended FDPs/Workshops

- Attended workshop on, "Orientation to the web of science: a multidisciplinary citation" organized by Delhi University Library system.
- Attended FDP on " Advanced data analysis techniques" organized by University school of management studies, IP university.
- Attended FDP on "Leveraging research tools for quality research" organized by Department of Financial studies, Ramanujan college and Indian Accounting Association.

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- Organised and attended FDP on “Time series analysis” organized by Aryabhata college, University of Delhi.
- Organised 2 day workshop on " mobile application development using Android Programming" at Aryabhata college, University of Delhi.
- Attended FDP on “Investing in stock markets” organized by Sri guru nanak dev khalsa college, University of Delhi.
- Attended FDP on " developing skills for specialized research" organized by Rukmini Devi Institute of advance studies, New Delhi.
- Attended workshop on "incorporating computational software in classroom" organized by Rukmini Devi Institute of advance studies, New Delhi.
- Attended FDP on "ICT enabled teaching learning" organized by TLC, Ramanujan college and JDM, University of Delhi.
- Attended FDP on "Research methodology" organized by TLC, Ramanujan college, University of Delhi.
- Attended FDP on "Digital pedagogy to enhance Teaching and learning Experience” organized by Guru angad dev, TLC and Maitreyi college, University of Delhi.

Research Projects (Major Grants/Research Collaboration)

“Towards Real time monitoring of malnutrition using mobile computing “, a research project funded by University of Delhi under innovation projects 2015-16

Awards and Distinctions

1. Gold medalist in PGDBM.
2. College topper in M. Com
3. Awarded best paper award for presenting a paper entitled, “CSR- A strategy for sustainable business success: Evidence from Indian companies” at annual convention-2014, organised by Department of Commerce, University of Delhi.
4. Awarded best paper award for presenting a paper entitled, “Impact of Environment Management System on Financial performance – an empirical study of Indian firms,” at international conference – 2019, organized by Mata Sundri College, University of Delhi.

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Association With Professional Bodies
Member of Indian Accounting Association, NCR chapter