

Dr. SHIPRA AGRAWAL

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OBJECTIVE

To obtain a position in special education teaching that will allow me to use my strong passion for student and educational resources development coupled with skills and experience that will enable me to make a difference at Institution.

PROFESSIONAL EXPERIENCE

- **Working as Assistant Professor in Aryabhata College, University of Delhi since 20.08.2019**
Courses: Bachelor of Management Studies
Subjects: Investment Analysis and Portfolio Management, Transnational and Cross-Cultural Marketing, IT Tools for Business
- **Worked as Assistant Professor in Moti Lal Nehru College (Evening), Delhi University since 07.09.2017 to 19.08.2019.**
Courses: B. Com (H) and B.Com
Subjects: Fundamentals of Financial Management, Management Accounting, Business organization and management
Administrative Responsibilities: Coordinator of Commerce Society of Students
- **Worked as Assistant Professor in G.L.A. University, Mathura from 20.07.2015 to 31.07.2017**
Courses: BBA, BBA (FB), B.Com (H)
Subjects: Fundamentals of Accounting, Advanced Accounting, Management Accounting, Working Capital Management
Administrative Responsibilities: Member of Mission Admission, Alumni Association Committee and Finance Club.

ACADEMIC QUALIFICATION

S. No.	Course	Name of the Institute/ University	Passing Year	Percentage /CGPA	Main Subjects
1	Ph.d.	Dayalbagh Educational Institutes, Deemed Univ., Agra	July 2016		MANAGEMENT
2	M. Phil.	Dayalbagh Educational Institutes, Deemed Univ., Agra	2013	9.82	MANAGEMENT
3	NET & JRF	UGC	2011	-	MANAGEMENT
4	MBA	GLA Institute of Business Management , Mathura (UPTU)	2011	75.3%	FINANCE & HR
5	BBA	GLA Institute of Professional Studies, Mathura (DBRAU)	2009	72.20%	FINANCE & MARKETING
6	XII	CBSE Board, New Delhi	2006	78.80%	COMMERCE
7	X	CBSE Board, New Delhi	2004	79.60%	COMMON

AREA OF INTEREST

Business Management, Organizational Behavior, Human Resource Management, Accounting and Financial Management, Investment Analysis

PUBLICATION

- Published a research paper titled “**Influence of Growth Rate on Investment in Indian Stock Market**” in Empirical Economics Letters, 20 (Special Issue), April 2021, 1-7.
- Published a research paper titled “**Impact of Growth in Income on Saving and Investment: Evidence from India**” in Empirical Economics Letters, 20 (Special Issue), March 2021, 97-102.
- Published a research paper titled “**Reflection of E-HRM in the Effectiveness of HR Functions: A Select Study of Information Technology (IT) Industry of India**” in RESEARCH REVIEW International Journal of Multidisciplinary, Volume 3, Issue 9, September 2018, 1051-1057.
- Published a research paper titled “**Working with Citizens or Employees: A Modern Approach to Cope with HR Challenges in IT Industry**” in INTERCONTINENTAL JOURNAL OF HUMAN RESOURCE RESEARCH REVIEW, Volume 3, Issue 9, September 2015, 32-42.
- Published a research paper titled “**The Emerging Role of Organizational Citizenship Behavior in Sustaining Competitive Advantage**” in A Journal of Radix International Educational and Research Consortium, Volume 4, Issue 9 (September, 2015), 1-9.
- Published a research paper titled “**A Study of Antecedents and Consequents of Organizational Citizenship Behavior through Causal Loop Diagram: A Holistic Approach**” in The IUP Journal of Organizational Behavior, July 2014, Vol. XIII, No. 3, 7-32..

RESEARCHES, CONFERENCES AND WORKSHOPS

- Participated in a Webinar on topic “**Future of management Education post COVID-19**” organized by Aryabhata College, University of Delhi, New Delhi on 15th May 2020.
- Participated in workshop on “**Data Analysis using SEM & Panel Data**” organized by Maharaja Agrasen Institute of Management Studies, New Delhi on June 11th – 17th, 2018.
- Participated in workshop on “**Analytical Techniques for Research: Financial Econometrics**” organized by Delhi School of Professional Studies & Research, New Delhi on June 04th -10th, 2018.
- Attended Faculty Development Program on “**GST and Customs Law**” organized by Department of Commerce of Vivekananda College on 13th Jan, 2018.
- Participated in workshop on “**Case Study Analysis**” organized by Institute of Business Management, GLA University, Mathura on February 13-14, 2016
- A Research paper titled “**E-HRM and Effectiveness of HRM Functions: Implication of Technology Acceptance Model**” has been presented at the 4th Biennial Indian Academy

of Management Conference on “Managing in the Indian Institutional Context” organized by the Indian Institute of Management Lucknow on December 11-12, 2015 at **Indian Institute of Management Lucknow- Noida Campus**.

- Attended “**Faculty Development Programme on Innovative Teaching Pedagogy**” conducted by **Mr. Chandreshwar Khan** (Former AGM-Tata Motors Ltd.), Organized at GLA University, Mathura on August 22, 2015.
- A research paper titled “**Reflection of E-HEM in the Effectiveness of HR Functions: A Select Study of Information Technology (IT) Industry of India**“ has been presented for the International Annual Conference on “Business Research and Management Practices in the Global Environment” will be held at School of Management (ASM), Alliant International University on April 2-3, 2015 in **San Diego, California, USA**.
- Attended/Participated/ Completed a Two Days Workshop on “**Partial Least Squares Structural Equation Modelling (PLS-SEM)**” by **Prof. Joseph F. Hair** on January 15-16, 2015 at ITM University Gwalior.
- Presented Doctoral Research titled “**A Study of Organizational Commitment, Job Satisfaction and Occupational Role Stress on Organizational Citizenship Behavior among Information Technology (IT) Professionals in India**” in 5th Doctoral Conference entitled “Current Trends in Management & Information Technology” on May 23 2014 at Hindustan Institute of Management & Computer Studies, Farah, Mathura (UP).
- Presented a paper titled “**Working with Citizens or Employees: A Modern Approach to Cope with HR Challenges in IT Industry**” in the International Conference on Innovations in Services: Strategies for Global Business Excellence- INNOSERVE, organized by ITM University, Gwalior on January 13-15, 2014.
- Dissertation titled “**A Study of Organizational Commitment on Organizational Citizenship Behavior among Information Technology (IT) Professionals in Tata Consultancy Services Limited**” has been completed during the M. Phil.- 2013.
- Presented a paper titled “**The Emerging Role of Organizational Citizenship Behavior in Sustaining Competitive Advantage**” in the 3rd National Seminar on Strategies for Sustainable Competitive Advantage in a Globalized Era- SUSPIRE, organized by ITM University, Gwalior on March 8-9 2013.
- Attended and completed a National Level “**10 Day Training Programme on Research Methodology**” sponsored by ICSSR on 16th to 25th January, 2013, organized by Dayalbagh Educational Institute (Deemed University), Agra.
- Presented a paper titled “**IFRS Adoption Key for Sustaining Success**” and attended the National Conference on “Sustaining Success: A Tight Rope Walk” organized by GLA University, Mathura on 23rd-24th February, 2013.
- Presented a paper titled “**Leading change - Convergence of National GAAP to IFRS**” and attended the National Conference on “Leading Change: the Revolving Dynamics” organized by GLA University, Mathura on February 19-21, 2011
- Presented a paper titled “**Knowledge Management – The Tata Way (A case study)**” and attended the National Conference on “Knowledge Management - Challenges Beyond Boundaries” organized by GLA Group of Institutions, Mathura on February 14-15, 2009.
- Research Project Report titled “**An Empirical Study on Technical Analysis of Sectoral Indices (BSE) Movement**”, undergone during MBA.

- Summer Internship titled “**A Comparative Study of Organizational Role Stress among the Employees of IOCL**”, undergone during MBA.
- Attended a three day “**Entrepreneurship Awareness Camp**” organized by Entrepreneurship Development Institute of India.
- Certified Learner of “**Foundation of Banking Course**” of ICICI Bank Ltd.

ACHIEVEMENTS

- **Best paper award** in an International Annual Conference on “Business Research and Management Practices in the Global Environment” will be held at School of Management (ASM), Alliant International University on April 2-3, 2015 in San Diego, California, USA.
- Won “**Sant Das Swami Award**” in 5th Doctoral Conference entitled “Current Trends in Management & Information Technology” on May 23 2014 at Hindustan Institute of Management & Computer Studies, Farah, Mathura (UP).
- Awarded by Grade “**A**” in “10 Day Training Programme on Research Methodology” of 5 credits, sponsored by ICSSR on 16th to 25th January, 2013, organized by Dayalbagh Educational Institute (Deemed University), Agra.
- Awarded by “**Director’s Medal**” for securing highest marks in M. Phil (Management)-2013.
- Secured **1st Position** in MBA & BBA both.
- Won **First Prize** in **SPANDAN** – Group Dance Competition held in the year 2010
- Won **First Prize** in **NACH LE VE IPS** – Dance Competition held in the year 2008
- Organized various events in College during MBA and BBA.
- Won prizes in various dance competitions at school and college level.
- Got placed in Trustline Services Limited, Noida from Campus (although not joined)

PERSONAL DETAILS

Date of Birth : 10th February 1989
 Nationality : Indian
 Language Fluency : English and Hindi
 Marital Status : Married
 Spouse : Mr. Manish Gupta (Businessman)

(SHIPRA AGRAWAL)