

## FACULTY DETAILS PROFORMA

Title	Dr.	First Name	SHIPRA	Last Name	AGRAWAL	Photograph
Designation		ASSISTANT PROFESSOR				
Office Address						
Residence Address		F-1201, Pearl Court, Rmaprastha Greens, Vaishali, Ghaziabad				
Phone No	Office					
	Residence					
Mobile						
Email		shipraagrawal@aryabhattachcollege.ac.in				
Web-Page						
Educational Qualifications						
Degree		Institution			Year	
Ph.D.		Dayalbagh Educational Institute, Deemed University, Agra			2016	
M.Phil		Dayalbagh Educational Institute, Deemed University, Agra			2013	
MBA		Uttar Pradesh technical University, Lucknow			2011	
BBA		Dr. Bhim Rao Ambedkar University, Agra			2009	
Career Profile						
Working as Assistant Professor in Dept. of Management Studies, Aryabhatta College, University of Delhi since 20.08.2019 Total Teaching experience is of 9 years						
Administrative Assignments						
Department Time Table In charge, Member of Student Advisory Board, Co-coordinator of Enactus Aryabhatta, Start Up Cell, Add on Courses, Alumni Relations Committee.						
Areas of Interest / Specialization						
Financial Accounting, Investment Analysis and Portfolio Management, Business Management, Organizational Behavior, Human Resource Management						
Subjects Taught						
Investment Analysis and Courses Portfolio Management, Financial Accounting and Analysis, IT Tools for Business, Production and Operations Management, Supply Chain Management						
Research Guidance						
Publications Profile						
<ul style="list-style-type: none"> <li>● Published a research paper titled “<b>Influence of Growth Rate on Investment in Indian Stock Market</b>” in Empirical Economics Letters, 20 (Special Issue), April 2021, 1-7. (<b>ABDC Listed</b>)</li> </ul>						

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- Published a research paper titled **“Impact of Growth in Income on Saving and Investment: Evidence from India”** in Empirical Economics Letters, 20 (Special Issue), March 2021, 97-102. **(ABDC Listed)**
- Published a research paper titled **“Reflection of E-HRM in the Effectiveness of HR Functions: A Select Study of Information Technology (IT) Industry of India”** in RESEARCH REVIEW International Journal of Multidisciplinary, Volume 3, Issue 9, September 2018, 1051-1057.
- Published a research paper titled **“Working with Citizens or Employees: A Modern Approach to Cope with HR Challenges in IT Industry”** in INTERCONTINENTAL JOURNAL OF HUMAN RESOURCE RESEARCH REVIEW, Volume 3, Issue 9, September 2015, 32-42.
- Published a research paper titled **“The Emerging Role of Organizational Citizenship Behavior in Sustaining Competitive Advantage”** in A Journal of Radix International Educational and Research Consortium, Volume 4, Issue 9 (September, 2015), 1-9.
- Published a research paper titled **“A Study of Antecedents and Consequents of Organizational Citizenship Behavior through Causal Loop Diagram: A Holistic Approach”** in The IUP Journal of Organizational Behavior, July 2014, Vol. XIII, No. 3, 7-32..

### Conference Organization/ Presentations

- Attended two days workshop on **“Nurturing Excellence in Social Science Research: Empowering Human Capital for Sustainable Indian Growth”**, organized by Institute of Business Management, GLA University, Mathura, Uttar Pradesh and Sponsored by ICSSR, New Delhi on 17-18 November, 2023
- Participated in a National Seminar on **“Vishwa Guru Bharat”**, organized by Aryabhata College, University of Delhi, New Delhi on 13-14<sup>th</sup> December 2022.
- Participated in a Webinar on topic **“Future of management Education post COVID-19”** organized by Aryabhata College, University of Delhi, New Delhi on 15<sup>th</sup> May 2020.
- Participated in workshop on **“Data Analysis using SEM & Panel Data”** organized by Maharaja Agrasen Institute of Management Studies, New Delhi on June 11<sup>th</sup> – 17<sup>th</sup>, 2018.
- Participated in workshop on **“Analytical Techniques for Research: Financial Econometrics”** organized by Delhi School of Professional Studies & Research, New Delhi on June 04<sup>th</sup> -10<sup>th</sup>, 2018.
- Attended Faculty Development Program on **“GST and Customs Law”** organized by Department of Commerce of Vivekananda College on 13<sup>th</sup> Jan, 2018.

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<ul style="list-style-type: none"> <li>• Participated in workshop on “<b>Case Study Analysis</b>” organized by Institute of Business Management, GLA University, Mathura on February 13-14, 2016</li> <li>• A Research paper titled “<b>E-HRM and Effectiveness of HRM Functions: Implication of Technology Acceptance Model</b>” has been presented at the 4<sup>th</sup> Biennial Indian Academy of Management Conference on “Managing in the Indian Institutional Context” organized by the Indian Institute of Management Lucknow on December 11-12, 2015 at <b>Indian Institute of Management Lucknow- Noida Campus.</b></li> <li>• Attended “<b>Faculty Development Programme on Innovative Teaching Pedagogy</b>” conducted by <b>Mr. Chandreshwar Khan</b> (Former AGM-Tata Motors Ltd.), Organized at GLA University, Mathura on August 22, 2015.</li> <li>• A research paper titled “<b>Reflection of E-HEM in the Effectiveness of HR Functions: A Select Study of Information Technology (IT) Industry of India</b>“ has been presented for the International Annual Conference on “Business Research and Management Practices in the Global Environment” will be held at School of Management (ASM), Alliant International University on April 2-3, 2015 in <b>San Diego, California, USA.</b></li> <li>• Attended/Participated/ Completed a Two Days Workshop on “<b>Partial Least Squares Structural Equation Modelling (PLS-SEM)</b>” by <b>Prof. Joseph F. Hair</b> on January 15-16, 2015 at ITM University Gwalior.</li> </ul>
Research Projects (Major Grants/Research Collaboration)
Awards and Distinctions
Association With Professional Bodies
Other Activities
<ol style="list-style-type: none"> <li>1. Completed a 4-week Faculty Induction/Orientation Programme for “Faculty in universities/colleges/Institutes of Higher Education” from 22 October – 20 November, 2023 and obtained grade A+.</li> <li>2. Completed online two – week Interdisciplinary Refresher Course in “Research Methodology &amp; Data Analysis” from 14-28 December, 2023 and obtained Grade A.</li> </ol>