



Report of Teacher's Feedback

Year 2020-21

Members:

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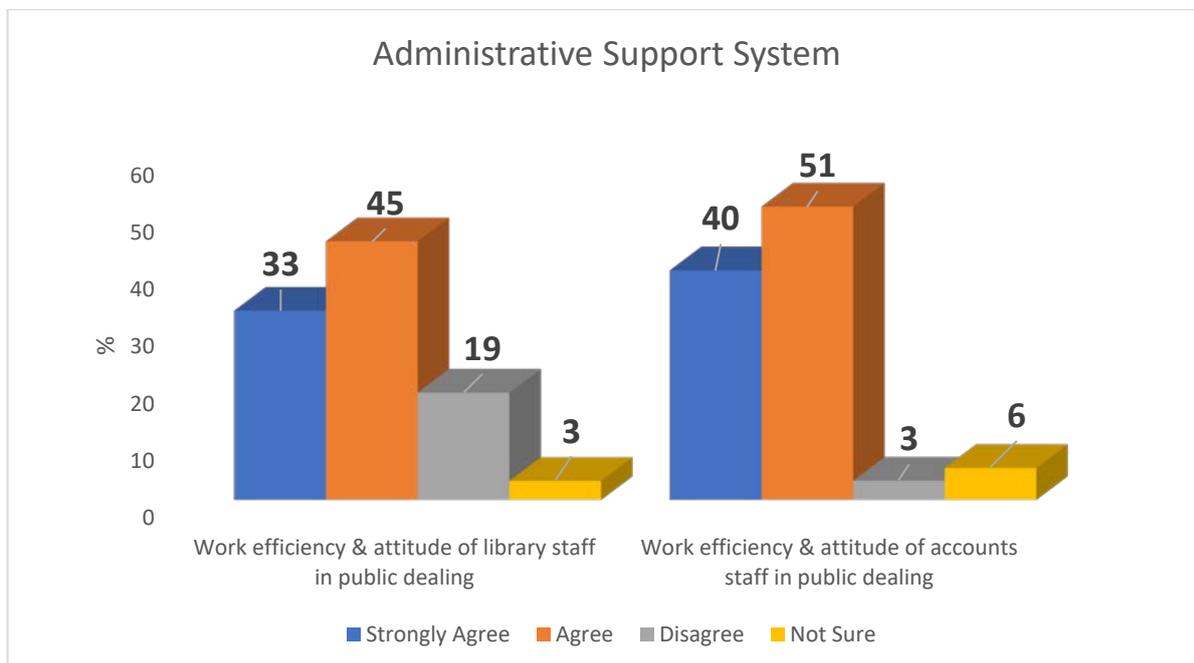
Teachers' Feedback 2020-21

An educational institution that aspires for excellence stands strong on the pillars of updated infrastructure, good administration, an academically conducive environment that provides opportunities for personal & professional growth as well as organisational culture consisting of habits and behaviours of its employees towards each other. From the year 2015-16, the college initiated the process of collecting feedback from teachers regarding academic satisfaction and their inputs about college infrastructure which would help the college to improve its facilities for the future. The college earlier existed as Ram Lal Anand College (Evening) and turned into a morning college as Aryabhata College in the academic session 2015-16. The college decided in 2016-17 to collect feedback from both teachers and students. It was decided to collect feedback from teachers by requesting them to fill out a form which would reflect their opinion about academic environment, infrastructure in the college. In the year 2020-21, there were 91 responses recorded out of which 19 teachers were Associate Professors and the rest 71 were Assistant Professors. Some of the basic observations that were recorded from the questionnaire are presented in the forms of graphs below:

I) Administrative Support System

This covers the two questions:

- Are the library staff efficient and well behaved in their dealing with teachers and students?
- Are the accounting staff efficient and well behaved in their dealing with teachers and students?

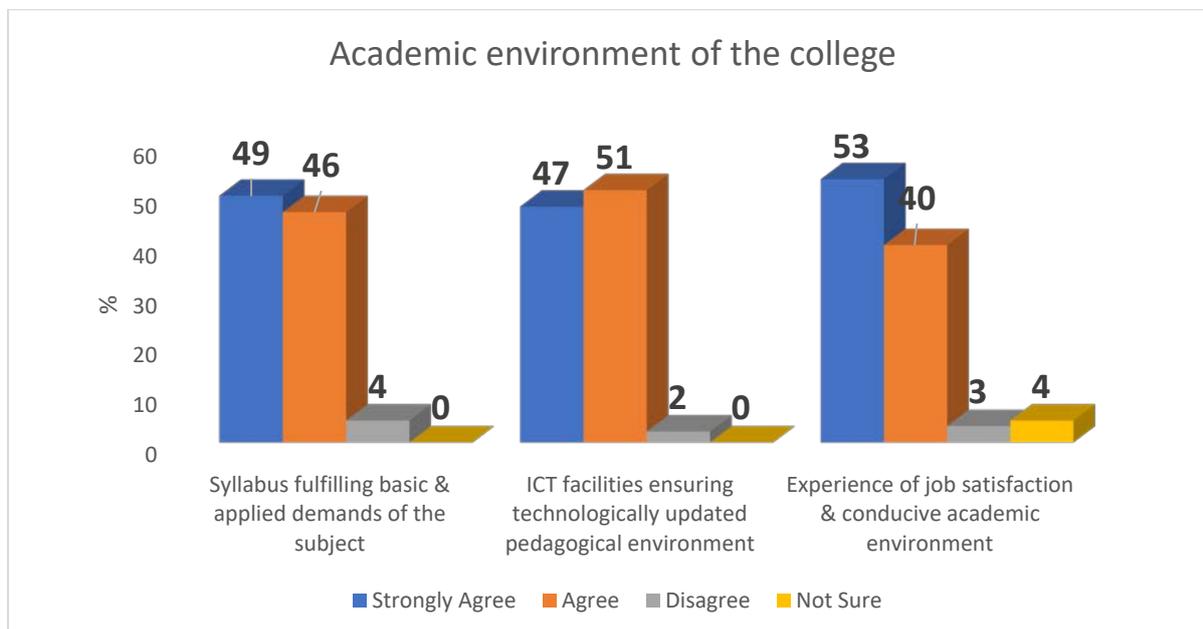


1. **33%** of the respondents **Strongly Agree** that the library staff is efficient and well behaved in their dealing with teachers and students while **45% Strongly Agree** that the accounts staff are efficient and well behaved in their dealing with teachers and students.
2. **40%** of the respondents **Strongly Agree** that the accounts staff is efficient and well behaved in their dealing with teachers and students while **51% Agree** that the accounts staff are efficient and well behaved in their dealing with teachers and students.
3. **19%** of the respondents **Disagree** that the library staff is efficient and well behaved in their dealing with teachers and students while **3% Disagree** that the accounts staff are efficient and well behaved in their dealing with teachers and students.
4. **3% and 6%** of the respondents are **Not Sure**.

II) Academic Environment of College

Feedback on academic environment of the college is being covered by putting forth three questions:

- Do you think the syllabus responds to the emerging research and practical application needs of the field?
- Are the ICT (Information and Communications Technology) facilities in Aryabhatta College creating a technologically upgraded pedagogical environment?
- Is Aryabhatta College able to offer you a high level of 'job satisfaction' and conducive academic environment?

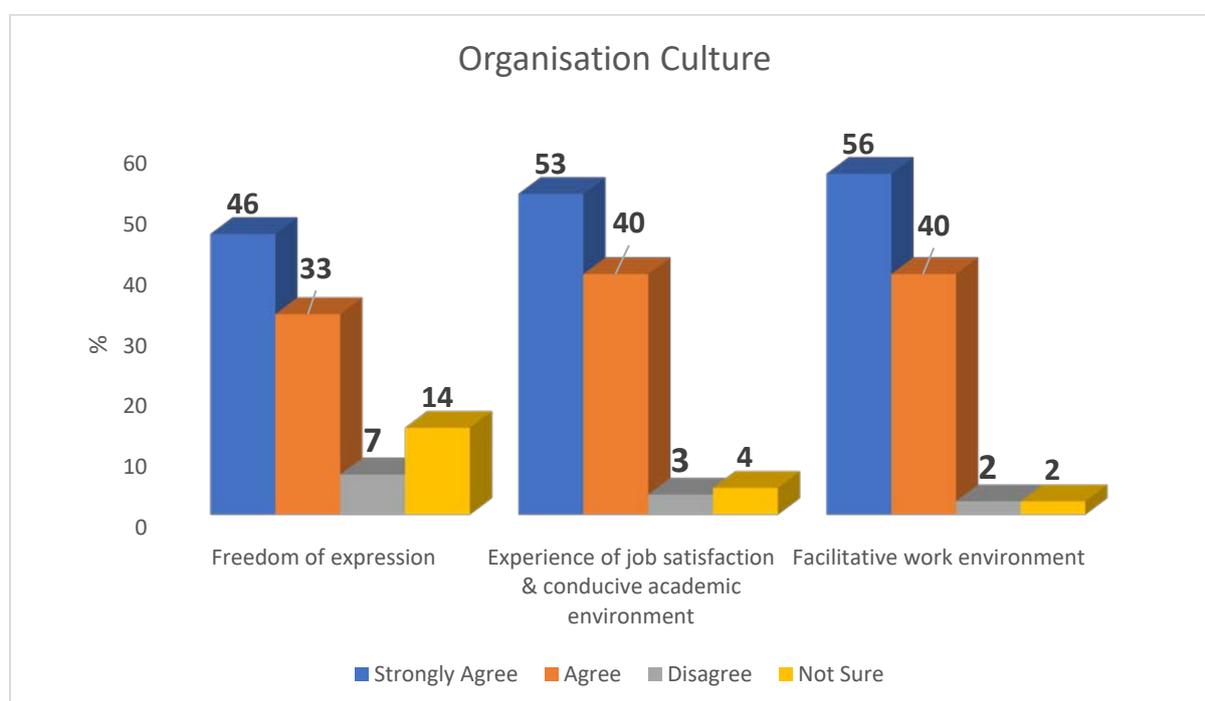


1. **49%** of the respondents **Strongly Agree** that the syllabus responds to the emerging research and practical application needs of the field, **47% Strongly Agree** that the ICT (Information and Communications Technology) facilities in Aryabhatta College creating a technologically upgraded pedagogical environment whereas **53% Strongly Agree** that the college is able to offer you a high level of ‘job satisfaction’ and a conducive academic environment.
2. **46%** of the respondents **Agree** that the syllabus responds to the emerging research and practical application needs of the field, **51% Agree** that the ICT (Information and Communications Technology) facilities in Aryabhatta College creating a technologically upgraded pedagogical environment whereas **40% Agree** that the college is able to offer you a high level of ‘job satisfaction’ and a conducive academic environment.
3. **4%** of the respondents **Disagree** that the syllabus responds to the emerging research and practical application needs of the field, **2% Disagree** that the ICT (Information and Communications Technology) facilities in Aryabhatta College creating a technologically upgraded pedagogical environment whereas **3% Disagree** that the college is able to offer you a high level of ‘job satisfaction’ and a conducive academic environment.
4. **4%** reported being **Not Sure** of the college offering a high level of ‘job satisfaction’ and a conducive academic environment.

III) Organisation Culture

Feedback on organisation culture of the institution is reflected through the following:

- Are contrasting opinions included in various institutional bodies like the governing body, staff council and staff association?
- Is Aryabhatta College able to offer you a high level of ‘job satisfaction’ and conducive academic environment?
- Is your department supportive and provides you a stress-free working environment?



1. **46%** of the respondents **Strongly Agree** that contrasting opinions are included in various institutional bodies like the governing body, staff council and staff association, **53% Strongly Agree** that the college is able to offer you a high level of ‘job satisfaction’ and conducive academic environment whereas **56% Strongly Agree** that their department is supportive and provides them with a stress-free working environment.
2. **33%** of the respondents **Agree** that contrasting opinions are included in various institutional bodies like the governing body, staff council and staff association, **40% Agree** that the college is able to offer you a high level of ‘job satisfaction’ and conducive academic environment whereas **40% Agree** that their department is supportive and provides them with a stress-free working environment.
3. **7%** of the respondents **Disagree** that contrasting opinions are included in various institutional bodies like the governing body, staff council and staff association, **3% Disagree** that the college is able to offer you a high level of ‘job satisfaction’ and

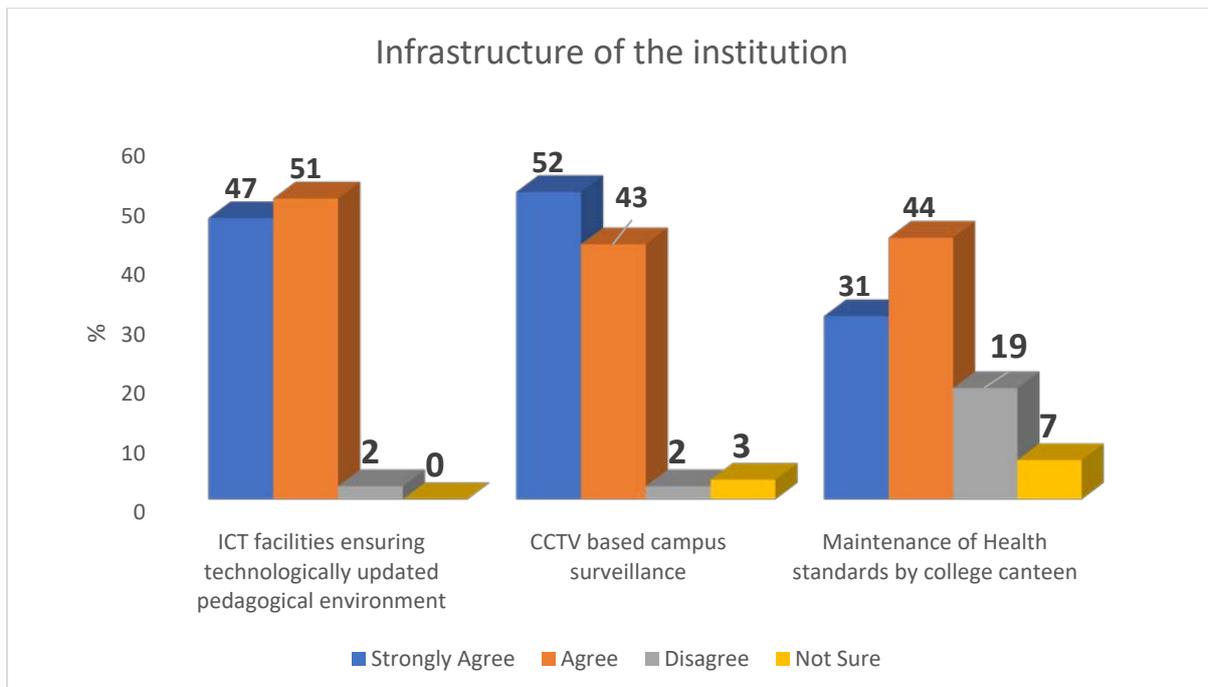
conducive academic environment whereas **2% Disagree** that their department is supportive and provides them with a stress-free working environment.

4. **14%, 4% and 2%** of the respondents marked **NOT SURE** respectively.

IV) Infrastructure of the Institution

Feedback about infrastructure augmentation of the college is collected by asking the following questions:

- Are the ICT (Information and Communications Technology) facilities in Aryabhata College creating a technologically upgraded pedagogical environment?
- Does the college have a good network of CCTV cameras covering all the important areas of the campus?
- Is the college canteen able to serve hygienic and nutritious food?



1. **47%** of the respondents **Strongly Agree** that the ICT (Information and Communications Technology) facilities in Aryabhata College create a technologically upgraded pedagogical environment, **52% Strongly Agree** that the college has a good network of CCTV cameras covering all the important areas of the campus whereas **31% Strongly Agree** that the college canteen is able to serve hygienic and nutritious food.
2. **51%** of the respondents **Agree** that the ICT (Information and Communications Technology) facilities in Aryabhata College creating a technologically upgraded pedagogical environment, **43% Agree** that the college has a good network of CCTV cameras covering all the important areas of the campus whereas **44% Agree** that the college canteen is able to serve hygienic and nutritious food.



3. **2%** of the respondents **Disagree** that the ICT (Information and Communications Technology) facilities in Aryabhata College creating a technologically upgraded pedagogical environment, **2% Disagree** that the college has a good network of CCTV cameras covering all the important areas of the campus whereas **19% Disagree** that the college canteen is able to serve hygienic and nutritious food.
4. **3% and 7%** of the respondents marked **NOT SURE** respectively.

Dr. J.K. Singh
(IQAC Coordinator)

Prof. Manoj Sinha
(Principal)