5.1.5. The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

Supporting Documents

MINUTES OF DISCIPLINE COMMITTEE

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Benito Juarez Road (Anand Niketan), New Delhi-110021 Phone: 24110490 Fax: 24117284 E-mail: admin@aryabhattacollege.ac.in Website: www.aryabhattacollege.ac.in

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1. Minutes of Meeting (03/03/2017)

Disciplines Committee 03/03/2017 An emergent meeting of the Discipline committee was held today at 1.30 p.m in the college staff toom on live issues pertain to the incoming holi festival. All the members present unanimously decided that A group of 4/5 teachers shall make round inhide the college premises, at least 4 times in a day, to make some that any type of indisciplinary activity is taken place. 2) Posters with appropriate warnings and consequences of holi festival related hooliganism shall be put up at appropriate places. 1- N.M. Sivel (Upr 2 - KRISHNA MURARI 3- Dr. P.D. Saini 4 - sher sottak 5 - PAEDAR KM. 6 - pr. Poomila 7 - Prirendre Un. 8 - CHAMDAN BHARTIMISHRA - O'She 9. Shiran vij 10. br. Kamayani humar Marshine 3/3/17. 9910230438 11. GBHTIWARi 3/3/17 12. Aanchel Gupte - Kel

Minutes of Meeting (22/08/2017)

10-480 22/08/19

The Principal, Aryabhatta College University of Delli, New Delli - 110021

Subject: Regnest for taking appropriate action.

I, the undereigned, would like to state a few lines on behalf of the discipline Committee that the committee has looked into the letter by Dr. R.K. Dwiwedi and Dr. Krishna Murare against a brudent, namely, Yatharth Swi, Blom (Hm) III of Semerter, As a follow up the committee heard the Student's Veresion and gos a written version. The members present felt that the student has realised his mistakes and felt

It is therefore the members unanimously decided to recomend for fine of \$22000f (two thousand only). against the student and further seconsended for necessary action at your end as there is no more plending disciplinary issues with the student.

Yours Faithfully Convenor Discipline Comike Agashetta College

he Pouncipal, myddhatta Collige, nito Juanz Marg

12day , 22nd August , 17

spected sing

yobhatha College came to the college along with my ather to get he NO objection Costificate and college owing costificate a which is being demanded by the wir college. First we went to the Pouncipal office and e were asked to visit the admin office. We met Moo.

If we asked to visit the admin office we met Moo.

If Aggarwal and then she asked us to visit the partnershed is Mou. Monika Ma'am. Monika Ma'am postnersh had is Mou. Monika Ma'am. Monika Ma'am went to let us that there will be meeting which will decide the root that there will be meeting which will decide the Posinipal to have a talk. Mor Musear Sur came by Posinipal twist to have a talk. Mor Musear Sur came he Posinipal twist to have poinipal's soom. He had a talk with am inside the ope poinipal's soom. He had a talk with the following us to meet the poinipal of I got your ball and I thousand a mat.

said something loudly which I don't even sumember Whatever I said of I said double and that is my tisher I full gully for that I suggest what I've done. I know It's my fault and I've even appligise for what I've done. I am ruade to accept any punishment given by the Displinary (Dmmittee I wank you Yatharth Swi Atreatte (X) 16 BCH 019 'is wpline committee members heard the Student's Version and realised that he was wrong and regrets his Hence discipline Committee done unanimously leaded to June him a sum of \(\frac{\pi}{2000}\) (two thousand) action. (N.M. Singh convenor) which (no soul hints) Mark (Dr. Aancusk Gupte) Gragandeep Shaxus Gragan Chanda Bhort Mishoo Cishe

3. Minutes of Meeting (22/02/2018)

Minutes of the Discipline Committee held on 22-02-2018

A meeting of the Discipline Committee was held today, i.e. 22-02-2018 at 10.30 A.M. in the Staff Room.

The following members were present and attended the meeting

- 1. Mr. N.M. Singh
- 2. Dr. S.P.P Pathak
- 3. Dr. Promila
- 4. Dr. P.D Saini
- 5. Dr. Aanchal Gupta
- 6. Mr. Chandan Bharti Mishra

The members present discussed and decided the following unanimously.

- In order to combat Hooliganism in the name of Holi, during forthcoming Holi Festival within
 college premises Discipline Committee members decided to take all necessary actions and will
 be putting up Notices regarding this on Notice Boards/College websites in addition to the
 posters given by the University.
- 2. In the coming weeks Discipline Committee members will be making vigilant rounds within college premises to prevent any act of Hooliganism by the students.
- 3. Keeping in view the ICC elections in the coming week Discipline Committee members will be available as and when required in the college premises.

n D Saini

S.P.P Pathak

Aanchal Gupta

Promila

Minutes of Meeting (13/02/2020) 4.

The Principal Aryabhatta College University of Delhi February 13th, 2020

Subject: Forgery

Respected Sir.

I, Shirin Kathuria, a B.com hons, final year student and also the secretary of the college, would like to bring to your notice the happening of a criminal activity in the college premises committed by **Rohit** Kumar Yadav(President), Sanyam Jain[CC-1], Saurabh Thakur[CC-2].

These three students forged my signatures on a application submitted to the admin office on February 12th,2020. The letter with the subject 'about details of the funds', dated February 12th,2020 was submitted by them in the office after faking my signatures and the copy of the same is available in the

On February 11th, Saurabh thakur asked me if I wanted to sign the application or not and I denied. Then on my way back home, Sanyam Jain also asked the same thing to me and I again denied and I also had a heated argument with him at the same moment. But the very next day when they went to submit the application, the administration denied its acceptance as my signatures were missing. Then they were told to get my signatures done. They came back after five minutes with my signatures on the

After that I got a call from the admin office, asking me about the same. But since I was not present on 12th February, I denied. When I confronted with sanyam jain in the college on February,13th, instead of denying and apologizing to me, he was very proud of this crime of his and threatened me by saying that "Do whatever you want to, but I am not sorry for forging your signatures as I was doing it for the college

As a citizen of the country I think, I have a right to present my thoughts on every matter and these three denied me my right and thus I want to file a complaint against them. So, I would request the college committee to take a serious action against them at the earliest.

Looking forward for a prompt action.

Shirin Kathuria

Secretary (9711605858)

7

The chief complainant. Shirin Kalhuina (17/8CH/089) was heard by the committee. Robit Kumar Yadar (17/MT/04) was heard. He accepted that the letters were rigned in original by him. He denied forging Shirin's rignature. He also denied any intollerment in the forgery.

Sawalth Thakur (HN/18/14) was heard. He accepted that his rope is in original inter letters emermed. He denied his rope is in original inter letters emermed. He denied forging Shirin's rignature. He accepted that he was withen to the forging of repreture. Sanyam Jain (17/Brc/126) was heard. He accepted that he forged his rignature of Shirin kathun'a or grounds that he was doing it for the Shirin kathun'a or grounds that he was doing it for the College. He accepted that he forged the rignature knowing fully well that Shirin Kathunia was not ready to rign in the said letter.

The committee is of the opinion that Sangara Jain is to be leaved from any college activities especially of francial multir from This instant. He will not be part of any decima making involving line college.

Chedan Brishoo wish.

Harinh Draman

Madhueike

Cosha Makany)

Minutes of Discipline committee meeting held on 24th fels, 2020 on the committee room at 1.30 pm. The following members were present: . PAWAY Kr. N. Manithendra Singh . S-P. Pathall Kamayani Kamar . Athistok Parinton Fait R · Dar. Talipa Madhulike Nermal madhulike. Soshomi Makang Charlow · Birendan Kumar Dr. Hally S.7. · Harish Dhawan



Aryabnatta College Formerly Ram Lal Anand Gollege (Evening) UNIVERSITY OF DELHI

No. AC/S-14/2020/1417

Date: 26/02/2020

NOTICE

As per discipline committee decision, 3rd Year student Mr. Sanyam Jain (Roll No. 17/BCC/127) of B.Com(Course) is barred from any college activities especially of financial matter with immediate effect.

He will not be part of any decision making involving the College.

Copy to:

1. Convener, Discipline Committee

2. Dean, Students' Council

3. Librarian

4. AO(Admin)

5. AO(Accounts)

6. Mr. Sanyam Jain (Roll No. 17/BCC/127)

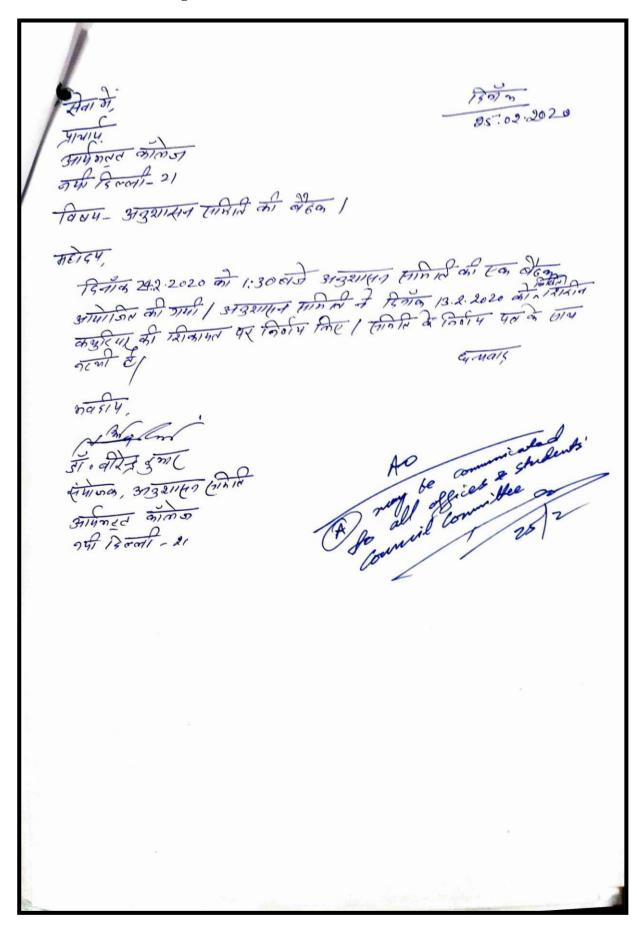
21/02/2020

 Benito Juarez Road, New Delhi- 110021 - Phone: 24110490 - Fax: 24117284 • E-mail : admin@aryabhattacollege.ac.in • Website : www.aryabhattacollege.ac.in

5. Minutes of Meeting (18/02/2020)

Wate: - 18 Feb 2010 Tb-1365 The Psincipal 18/02/2020 Aryabhatta College throwsily of sollies Sub's Reporting theft of personal items from FRC Respected Sir, It is to bring to your rollie that following personal items have been stolen from my hand bong that was kept in the the while I was taking my class (11:30 - 12:00 pm) List of items : 1. voluing heuse 20 Union Bank ATM cald 3. SBI cudet card 4. Nohen Memorial & library I card (membership) 5. DU Phis colenlity Card.
6. Cash and other small papers (appron - 1000/-) 7. Dependent identily could issued by Indian Vary.
8. Canteen (andian alanal) grociery card It is requested that recurracy action is taken and the realful is done at the earliest Thank your Dept of History

6. Minutes of Meeting (25/02/2020)



7. Minutes of Meeting (03/03/2020)

mannatta College

THE PRINCIPAL

ARYABHATTA COLLEGE

UNIU. OF DELHI

N-DELHI-110021

Discipline complee

Sub: Complaint about indisciplined behaviour of the student Sidharth from BMS - 2rdyr/4th Sem.

Sir, This is to inform you that a student Sidharth from BMS - 2Nd yo) 4th Semester is a Constant source of problem for me in the class (whenever he. comes to the class). On 24th Feb, I was on leave from college (which was informed to the college group of the class, and started questioning my leave The next day when he was questioned a bout his muslechaviour and he started showing me eyes and also abused me white leaving the class. After that day he came to class on 3rd March 2020 I asked him to write an applogy for his behaviour or leave the class. So he in turn told me that he would not write an apology and asked me to beave the class. I request you to take a strict action against him. His presence in the class makes it neve difficult for me to take the class. If such a behaviour is not ontained, then this would promote all other

Students to misbehave in front of teachers and feel too much entitled about the whole this.

I request you to please take a strict action against him.

Thanking You

Dated: 3/3/2020

Your Sincerely
Deepika-Goel

(DEEPIKA GOEL)
Associate Profin Eco
Deptt of Eco.
Asyabhatta Cellege
ND-21

8. Minutes of Meeting (20/01/2020)

20 January 2021

The Principal Aryabhatta College New Delhi - 110021

Subject: Complaint of indiscipline forwarded by you.

Dear Sir.

I have read the complaint and examined the attached evidence. I am of the opinion that prima facie there has been an act of serious indiscipline.

Mr. Harish Dhawan, TIC and Ms. Shruti Vats, complainant, has identified seven students from the First year of the B.A.(H) Business Economies course as the ones indulging in the indiscipline. These are:

- L. Mukul
- 2. Mohd. Moid
- 3. Mohd.Amaan
- 4. Akash Kumar
- 5. Aditya Kumar Gautam
- 6. Harsh Bhati
- 7. Kamal

I have perused the material forwarded to me and confirm these names appearing in the attached

In order to send a clear message that such behavior shall not be tolerated as well as to provide a sense of security to the women students, I recommend the following immediate actions:

- Suspension of the seven above named students till further notice. Intimation of the same to the students and their parents.
- Meeting of the Discipline Committee to be scheduled on Thursday, 21 January 2021 at 11:30 am. The office be requested to inform the members.

Yours faithfully

Birendra Kumar

Convenor, Discipline Committee



Aryabhatta College

UNIVERSITY OF DELHI

Ref. No.AC/Notice/2021/602

Dated: 20.01.2021

NOTICE

On the recommendations of the Discipline Committee the college takes serious note of the activities of a group of students of B.A. (H) Business Economics Ist year. The following students are hereby suspended from the college with immediate effect:-

The above mentioned students are required to present themselves before the Discipline Committee at the college on 22.1.2021 at 12.00 Noon.

(Dr. Birendra Kumar)

Convener, Discipline Committee

(Dr. Manoj Sinha)

Principal

9. Details of ICC meeting held during 2018-2020

S	Complaint	First ICC	Nature of	Complain	Issue	Nature of redressal
No	received on	Meeting held	complaint	ant	resolved	
		on			by	
1	12/8/2018	16/8/2018	Anonymous Complaint from a female student regrading inappropriat e behavior of an employee whose name was not disclosed	A female student whose name was not mentione d in the complaint	A general advisory was notified on 19/9/20	The complaint was first addressed within 7 days of receiving it. After two meetings on 16 th August and 24 th August it was decided that since names of the complainant and the person against whom complaint is made, a general advisory can be carried out which can inform students and college
						employees about the POSH Act, 2013.
2	30/1/2020	4/2/2020	Dealing with a psychotic behaviour of a female student	A male student of 2019- 21 batch	6/2/202 0	The committee suggested that the student against whom the complaint was filed be referred to a counsellor